



## **OCCUPATIONAL HEALTH & SAFETY POLICY:**

Bhagwati Precision Industries is committed to Sustainable Business Development and achieving “Zero reportable / Non-Reportable Accidents / Incidents (including First-Aid injuries, Near misses, Property damage, Fire, etc.). We shall maintain and continually improve our Occupational Health and Safety Management system.

**We Shall**

- Provide safe and healthy working conditions for the prevention of work-related injury and ill-health.
- Comply with all applicable legal requirements and other requirements.
- Eliminate hazards and reduce OH&S risks
- Conduct periodic safety audits/inspections, HIRA, and Safety studies and carry out Risk Assessments for deciding proactive remedial measures.
- Encourage consultation & participation of workers, and communication with all stakeholders to always promote safe working behavior.
- Ensure adequate resources are available as necessary for the deployment of the policy.
- Encourage continuous improvement in the processes for the betterment of OHS objectives.
- Conduct a Periodic Review of the deployment status of the OHS policy.

At Bhagwati Precision Industries safety is non-negotiable, please speak up to promote safety culture.

We shall create and enhance awareness of the Occupational Health & Safety Management System amongst all our employees, Suppliers, Customers, Contractors, & interested parties.

**(Top Management)**  
**Date: 22 December 2022**